

स्थापना : १७.०७.१९७८

"असाध्य ते साध्य करिता सायास"  
श्री विद्या विकास मंडळ संचलित

ई-मेल आयडी : ssdmangalwedha@gmail.com



# श्री संत दामाजी महाविद्यालय,

(बी मा-नॉ-न - 'बी' ग्रेड)

मंगळवेढा, जिल्हा - सोलापूर, पिन कोड - ४१३३०५

(कला व वाणिज्य महाविद्यालय)

सोलापूर विद्यापीठ, सोलापूर संलग्नित

मोबाईल नंबर : ९८५० ६२० ८०७



प्रोफे. डॉ. एन.बी. पवार ( एम.ए., एम.फील., पीएच. डी. )  
प्राचार्य,

रजि. नं. एस.एस.डी. एम./एस.आर./ IQAC/२०१८-१९

दिनांक : २८.१२.२०१८

To,

The Director,

National Assessment and Accreditation Council,

Nagarbhavi, Bangalore.

**Subject : Submission of AQAR for academic year 2017-18.**

Dear Sir,

We are forwarding herewith by email our institutional AQAR for the year 2017-18.

Please acknowledge.

Thanking You.

Yours Faithfully,

[ Prof. Dr. N.B. Pawar ]

Principal,

Shri Sant Damaji Mahavidyalaya,

Mangalwedha.

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

### Part – A

#### 1. Details of the Institution

1.1 Name of the Institution

**Shri Sant Damaji Mahavidyalaya,  
Mangalwedha Tal. Mangalwedha Dist Solapur**

1.2 Address Line 1

**Borale Naka**

Address Line 2

**Solapur Road**

City/Town

**Mangalwedha**

State

**Maharashtra**

Pin Code

**413305**

Institution e-mail address

**ssdmangalwedha@gmail.com**

Contact Nos.

**9850 620 807**

Name of the Head of the Institution:

**Dr. Pawar N.B.**

**9850 620 807**

Tel. No. with STD Code:

Mobile:

**9850 620 807**

Name of the IQAC Co-ordinator:

**Prof. Nagtilak H.R.**

Mobile:

**9970 814 656**

IQAC e-mail address:

**damajicollegeiqac@gmail.com**

1.3 NAAC Track ID (For ex. MHCOGN 18879)

**MHCOGN11580**

**OR**

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

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1.5 Website address:

**www.damajicollege.com**

Web-link of the AQAR:

[www.damajicollege.com/AQAR/2017-18pdf](http://www.damajicollege.com/AQAR/2017-18pdf)

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	<b>C++</b>	---	<b>2004</b>	<b>Upto 2009</b>
2	2 <sup>nd</sup> Cycle	<b>B</b>	<b>2.24</b>	<b>2016</b>	<b>Upto 2021</b>
3	3 <sup>rd</sup> Cycle	---	---	---	---
4	4 <sup>th</sup> Cycle	---	---	---	---



1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

**Solapur University, Solapur**

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

## **2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="02"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="----"/>
2.8 No. of other External Experts	<input type="text" value="04"/>
2.9 Total No. of members	<input type="text" value="18"/>
2.10 No. of IQAC meetings held	<input type="text" value="04"/>

2.11 No. of meetings with various stakeholders: No.	<input type="text" value="14"/>	Faculty	<input type="text" value="07"/>		
Non-Teaching Staff Students	<input type="text" value="02"/>	Alumni	<input type="text" value="03"/>	Others	<input type="text" value="02"/>

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related) -----

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	<input type="text" value="02"/>	International	<input type="text" value="---"/>	National	<input type="text" value="01"/>	State	<input type="text" value="00"/>	University/Insti. Level	<input type="text" value="01"/>
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(ii) Themes

1. **Policy Approaches, Development and State Response to Agrarian Crisis & Farmers' Distress.**
2. **Youth Leadership and Natural Disaster Management.**

## 2.14 Significant Activities and contributions made by IQAC

➤ **Annexure - I & II attached separately.**

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
<b>• <u>Annexure - III attached separately.</u></b>	

\* Attach the Academic Calendar of the year as Annexure. (**Annexure – IV Attached Separately**)

2.15 Whether the AQAR was placed in statutory body      Yes       No   
Management       Syndicate       Any other body

Provide the details of the action taken

**AQAR was placed in meeting of CDC, earlier yearly plan of activities was approved by CDC, execution of same was reviewed and AQAR was approved by CDC. Further suggestions by CDC members, Alumni, Parents were decided to be incorporated in next year plan of activities for execution and thereby achieve better results in interest of institutional stakeholders.**

## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	---	----	----
PG	---	---	---	---
UG	02	---	---	---
PG Diploma	---	---	---	---
Advanced Diploma	---	---	---	---
Diploma	---	---	---	---
Certificate	03	---	---	---
Others	---	---	---	---
<b>Total</b>	<b>06</b>	<b>---</b>	<b>---</b>	<b>---</b>

Interdisciplinary	---	---	---	---
Innovative	---	---	---	---

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

The college is being affiliated to Solapur University and is governed by State Govt. rules and regulations for offering flexibility of the curriculum. The University has implemented CBCS Pattern. The college offers limited flexibility in respect of choice of subject at undergraduate level:-

- **Core Options :**

**Arts** : English, Marathi, Hindi, Geography, Economics, Linguistics, S.T.D., H.S.R.M., Tourism Geo., P.A., D.E.&G.G.(Democracy, Election & Good Governance), Political Science, Environmental Science & History.

**Commerce** : Accountancy, Banking , F.A., Insurance, Finance, English,Hindi, Marathi , B.Economics, P.Marketing, B.R.F., D.E.&G.G., Cooperation, Environmental Science, etc.

- The college runs Centre of YCMOU, Nashik offering students an opportunity to study for graduation courses.



(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	2+3
Trimester	00
Annual	01

1.3 Feedback from stakeholders\* Alumni  Parents  Employers  Students   
(On all aspects)

Mode of feedback : Online  Manual  Co-operating schools (for

\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

**Syllabi of B.A. II – Opt. English, Marathi, Hindi, Economics, Political Science & Geography revised by Solapur University, Solapur**  
**Syllabi of B.Com. II – Com. English, Money & financial system, Business Economics, Business Stat., Corporate Accounting, Fundamental of Entrapreneurship was revised by Solapur University, Solapur**

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	12	05	06	01	00

2.2 No. of permanent faculty with Ph.D.	06
---	----

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	0	12	0	0	0	0	0	0	0	12

2.4 No. of Guest and Visiting faculty and Temporary faculty	Nil	Nil	37 (CHB)
---	-----	-----	----------

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	00	00
Presented	02	00	00
Resource Persons	00	00	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

<p><b>Use of ICT, Web – Resources, Screening of educational films, Wall-papers, Seminar, Whats App Groups, Book-exhibition, Use of English Lang. Lab. Use of Multimedia</b></p>
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2.7 Total No. of actual teaching days during this academic year	233
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

**1.Revaluation  
2.Bar-Coding  
3.Photocopy etc.  
4.Internal evaluation system implemented**

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

<b>03</b>	<b>03</b>	<b>01</b>
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2.10 Average percentage of attendance of students

<b>71.00 %</b>
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2.11 Course/Programme wise  
Distribution of pass percentage: (Year 2016-17)

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
<b>B.A.III</b>	<b>174</b>	<b>05.17</b>	<b>40.23</b>	<b>33.91</b>	<b>01.14</b>	<b>85.06</b>
<b>B.Com.III</b>	<b>115</b>	<b>01.74</b>	<b>19.13</b>	<b>60.87</b>	<b>06.96</b>	<b>88.70</b>
<b>Certificate Courses</b>						
<b>Spoken English</b>	<b>008</b>	<b>50.00</b>	<b>25.00</b>	<b>25.00</b>	<b>--</b>	<b>100%</b>
<b>Montessori Teachers' Training</b>	<b>020</b>	<b>60.00</b>	<b>35.00</b>	<b>--</b>	<b>--</b>	<b>95%</b>
<b>Tally- 0.9</b>	<b>008</b>	<b>62.50</b>	<b>37.50</b>	<b>--</b>	<b>--</b>	<b>100%</b>

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- \* **Soliciting planning / Monitoring execution/ Taking Periodic Review.**
- \* **Soliciting feedback.**
- \* **Recommending Corrective Measures.**

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	<b>01</b>
UGC – Faculty Improvement Programme	<b>....</b>
HRD programmes	<b>02</b>
Orientation programmes	<b>---</b>

Faculty exchange programme	---
Staff training conducted by the university	03
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	....
Others	---

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	16	00	06
Technical Staff	00	00	00	00

### Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

**IQAC took initiatives in organising research orientation, publication by faculty, organising National Seminar in Collaboration with Dept. Of Economics. Played key role in encouraging students to participate in : 'Avishkar ' ( Research promotion campaign of Maharashtra State sponsored by Chancellor's office organised by Solapur University).**

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.4 Details on research publications

	International	National	Others
Peer Review Journals	06	----	----
Non-Peer Review Journals	----	----	----
e-Journals	----	----	----
Conference proceedings	01	----	01 (State)

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	----	----	----	----
Minor Projects	----	----	----	----
Interdisciplinary Projects	----	----	----	----
Industry sponsored	----	----	----	----
Projects sponsored by the University/ College	----	----	----	----
Students research projects <i>(other than compulsory by the University)</i>	----	----	----	----
Any other (Specify)	----	----	----	----
Total	----	----	----	----

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme

INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution	Level	International	National	State	University	College
	Number	----	01	....	----	01
	Sponsoring agencies	----	ICSSR, Delhi	----	----	Solapur University

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	----
	Granted	----
International	Applied	----
	Granted	----
Commercialised	Applied	----
	Granted	----

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
----	----	----	----	----	----	----

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

08

3.19 No. of Ph.D. awarded by faculty from the Institution

05

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF -- SRF -- Project Fellows -- Any other --

3.21 No. of students Participated in NSS events:

University level 06 State level 01

National level --- International level ---

3.22 No. of students participated in NCC events:

University level --- State level ---

National level --- International level ---

3.23 No. of Awards won in NSS:

University level .... State level 01

National level --- International level ---

3.24 No. of Awards won in NCC:

University level State level

National level --- International level ---

3.25 No. of Extension activities organized :

University forum 01 College forum 10

NCC --- NSS 06 Any other 03

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- **University Level Workshop on : 'Youth Leadership & Natural Disaster Management'.**
- **N.S.S. Special Camp at Dhavalas : Cleanliness Drive/Tree Plantation/Women Meet/Cattle Check Up Camp, Building Percolation Tank etc.**
- **Rally to Promote Cleanliness Drive – "Swacha Bharat Campaign"**

- Survey of Children not admitted in Primary Schools.
- Participation in Campaign to Promote Traffic Awareness.
- Participation in Campaign of preparing seed – balls.
- Celebration of Birth & Death Anniversaries of National Leaders.
- Organised Blood-Donation Camps.

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## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7.11 Acre	----	Own	7.11 Acre
Class rooms	24	.....	Own	24
Laboratories 1) English Lang. Lab.	01	----	----	01
2) Network Centre	01			01
Seminar Halls	01	----	Own	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	----	01 Multipurpose Zerox Machine	Own	01
Value of the equipment purchased during the year (Rs. in Lakhs)	----	2,04,800/-	Own	2,04,800/-
Others	----	----	----	----

#### 4.2 Computerization of administration and library

- Computerization of Administrative Office.
- Partial Computerization of College Library.
- Renovation of Network Resource Center.
- Subscribed to, 'INFLIBNET'.



#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	14809	---	410	---	15220	---
Reference Books	13969	---	095	---	14064	---
e-Books	2130	---	.....	--	2130	---
Journals	17	.....	04	.....	21	
e-Journals	00	--	00	--	00	--
Digital Database	01	--	00	--	01	--
CD & Video	61		.....	.....	61	
Others (specify)	19	---	681	---	700	---

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	32+2	01+01	34	02	01	12	02	20
Added	--	--	--	--	--	--	--	--
Total	32 + 2 (Laptops)	1+1	34	02	01	12	02	20

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Total 07 LCD's available for use of Students & Faculty.
- Internet access in Library, Office, Network Centre, English Language Lab.
- Training to Library and administrative staff for use of Apps.
- Training to faculty for using LCDs/Inflibnet, etc.

#### 4.6 Amount spent on maintenance in lakhs:

i) ICT

Rs. 97,512/-

ii) Campus Infrastructure and facilities

Rs. 12,47,330/-

iii) Equipments

Rs. 11,750/-

iv) Others

Nil

Total :

Rs. 13,56,592/-

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC recommended to CDC and the management to upgrade infrastructure, supply facilities to students.
- IQAC took periodic review of quality of support services being supplied and insisted on regular maintenance of these facilities.

#### 5.2 Efforts made by the institution for tracking the progression

Our institute does not run P.G. Courses. However faculties guide students for seeking admission to further studies and placement with help of our recruiters. Each Dept. Maintains record of progression of the students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1372	00	08	37

(b) No. of students outside the state

00

(c) No. of international students

00

Men	No	%	Women	No	%
	850	60		567	39.99

Last Year 2016-17						This Year 2017-18					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
645	190	01	402	02	1238	716	226	00	430	10	1372

Demand ratio - 1:1

Dropout % - 3.66%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- **Committee of Career Guidance and Placement Cell conduct orientation, training sessions, lectures of experts, supplies reading material, conducts mock-interview sessions etc.**
- **Our Gymkhana organised physical training session of sports-persons for getting recruited in armed forces.**

No. of students beneficiaries

70

#### 5.5 No. of students qualified in these examinations

NET  SET/SLET  GATE  CAT

IAS/IPS etc  State PSC  UPSC  Others

#### 5.6 Details of student counselling and career guidance

- **Career Guidance given as the preparation for MPSC.**
- **Training for Soft Skill Development.**
- **Conducted mock interview sessions, Group Discussion.**
- **Conducted written Examination.**

No. of students benefitted

85

#### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
<b>ICICI Bank</b>	<b>040</b>	<b>025</b>	.....
<b>Job Fair</b>	<b>600</b>	<b>200</b>	.....

## 5.8 Details of gender sensitization programmes

- Orientation given to students raising gender sensitization.
- Campaign of, 'Save the Girl Child' , was launched.
- Testing H.B. Count of the girl students.
- Celebration of International Women Day.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level **137** National level **18** International level **---**

No. of students participated in cultural events

State/ University level **70** National level **---** International level **---**

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level **---** National level **02** International level **---**

Cultural: State/University level **11** National level **---** International level **---**

## 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	<b>26</b>	<b>10,900/-</b>
Financial support from government	<b>692</b>	<b>15,26,650/-</b>
Financial support from other sources	<b>---</b>	<b>---</b>
Number of students who received International/ National recognitions	<b>---</b>	<b>---</b>

### 5.11 Student organised / initiatives

Fairs : State/ University level **01** National level **---** International level **---**

Exhibition: State/ University level **02** National level **---** International level **---**

5.12 No. of social initiatives undertaken by the students **05**

5.13 Major grievances of students (if any) redressed: \_\_\_\_\_ **Nil** \_\_\_\_\_

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## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

- 1) Incessant attempts & hard work win unattainable goals.
- 2) Providing quality education to economically and socially deprived.
- 3) Help students in acquiring skills and seeking employment.
- 4) Equip Students with technical Skills.

#### 6.2 Does the Institution has a management Information System

Our institution has **Management Information System** working for the following :-

- a) **Admissions**    b) **Accounts**    c) **Library**    d) **Examination**

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

**Though we are the affiliated college, our faculties have worked as BOS and Sub-Committee Chairpersons and members working for curriculum design and development.**

##### 6.3.2 Teaching and Learning

- **Attempted to make teaching and learning students-centric and ICT based, Extensive use of LCDs, use of English Language Lab, Supply of e-resources.**
- **Organised the preparatory teaching for B.A./B.Com. I Students.**
- **Organisation of Unit Tests, assignments, seminars etc.**

### 6.3.3 Examination and Evaluation

- Took semester-wise review of University results.
- Conducted Seminars, unit-tests, Home-Assignments
- Orientation of Students about pattern of Question-Paper, distribution of marks.
- Examination Grievance Redressal Committee worked for completion of lapses in Internal evaluation.
- Assistance to students for re-evaluation of answer books.

### 6.3.4 Research and Development

- Students Participated in, ' Avishkar ' – University Level Research Promotion Campaign.
- Dr. N.B. Pawar worked as research guide ( English ) and RRC committee members.
- Conducted research orientation of Students and Faculty.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation: IQAC took initiative for upgrading, maintenance and maximum utilization of Library, ICT, Infrastructure.

#### **LIBRARY :**

- The subscription for Inlibnet renewed, Texts and references purchased. IQAC recommended to upload on college website, the reading material to students, Web-links to study-material supplied to students.

#### **ICT :**

- 7+1 LCDs being used for teaching learning. Students given access to Language Laboratory and Network Resource Centre.

#### **PHYSICAL INFRASTRUCTURE :**

- IQAC recommended up gradation and maintenance of physical infrastructure; Gym, Language Lab, Purchase of Xerox-machine cum copier, material for Gymkhana and cupboards for Library etc.

6.3.6 Human Resource Management

**The proper work distribution is done. The teaching and non-teaching staff is entrusted with the responsibilities and made to be accountable.**

6.3.7 Faculty and Staff recruitment

**Faculties ( on CHB ) and non-teaching staff ( on contract basis ) is appointed.**

6.3.8 Industry Interaction / Collaboration

**.....Nil.....**

6.3.9 Admission of Students

- **Admission process carried out as per rules.**
- **Maximum students admitted by permission of University. Admission Committee supplied Counselling to Students for choice of subjects/papers.**

**6.4 Welfare schemes for**

<b>Teaching</b>	<b>Group Insurance, P.F., Loan from Staff Society.</b>
<b>Non teaching</b>	<b>Group Insurance, P.F., Loan from Staff Society.</b>
<b>Students</b>	<b>Different Govt.Scholarships, Cash Prizes to rank – holders, canteen facility, Insurance, student aid fund.</b>

**6.5 Total corpus fund generated :**

**Nil**

6.6 Whether annual financial audit has been done  Yes  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Solapur Uni.	Yes	IQAC
Administrative	Yes	JDHE, Solapur	Yes	N.S. Marda Associates

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Solapur University has introduced C.B.C.S. Pattern.
- On line Question Papers, Bar-Coding, Revaluation facility being supplied by

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

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6.11 Activities and support from the Alumni Association

- Alumni Association has taken initiatives in organising Sports Meets/NSS Camps/Career Guidance/Blood-Donation Camp.



## 6.12 Activities and support from the Parent – Teacher Association

Parents – Teachers Association helped to promote the health awareness, organising Yoga Sessions etc.

## 6.13 Development programmes for support staff

- 1) Training / Orientation given to support staff.
- 2) Yoga Session for stress management.
- 3) Demos of how to use apps etc.

## 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Cleanliness drives organised.
- Plantation undertaken – in college campus/off campus.
- Rain – Water harvesting done in college campus.
- Waste Water management/ e-waste management.

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## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Planning of Curricular, Co-curricular and extension activities.
- Use of ICT in teaching and learning.
- Campaigns for gender sensitization organised.
- Examination Grievance redressal.
- Financial Assistance to poor students from SAF.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

[ Attached Separately – Please see Annexure – V ]

7.3 Give two Best Practices of the institution

- 1) Achievement of Gymkhana and Physical Training Centre.
  - 2) Water conservation campaign in adopted village by college NSS Unit. ( As part of Building Water Percolation Tank. )
- [ Details given in Annexure – VI ]

7.4 Contribution to environmental awareness / protection

- Tree Plantation drive on and off Campus.
- Cleanliness and Waste Water Management.
- Rain Water harvesting and soil conservation campaign.

7.5 Whether environmental audit was conducted?

Yes  No

7.6 Any other relevant information the institution wishes to add.

**( A ) SWOC Analysis of College :**

After honest and objective introspection, the 'SWOC', analysis of our institution may be stated as given under :-

• **Strengths :**

- Feeding of quality students, experienced faculty.
- Good/Qualitative academic results.
- Sufficient physical infrastructure.
- Strong institutional network MOUs, Collaborations.
- Strong Gymkhana.
- Good organising potential of staff.
- Functional Career Guidance/Placement Cell.
- Proper Planning, Participative Management, autonomy to staff for implementing innovative ideas/plans.

• **Weaknesses :**

- Large number of staff on CHB/Contract Basis.
- Modest Library, Gymkhana, IT infrastructure.
- Average performance of students in cultural activities.
- Average utilization of IT infrastructure.
- Average functioning of MIS.
- Decreasing number of admissions.
- Average maintenance of infrastructre.

• **Opportunities :**

- Starting Science faculty/optional subjects.
- Exploiting/utilizing sports potential.
- Seeking Colaboration/Participation of Alumni.
- Strengthening Gymkhana/ Career Guidance Cell.
- Starting Add on/value added courses.
- Utilizing institutional network.
- Starting more YCMOU courses.
- Upgrading and utilizing IT infrastructure.


• **Challenges :**

- Meeting expenses of maintenance of infrastructure.
- Make Certificate Courses affordable to students from facilities with meagre income.
- Increase admissions.
- Enhancing employability of students.
- Raising funds for infrastructural upgradation.

8. Plans of institution for next year

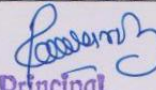
- Strengthening Career Guidance Cell.
- Sending proposal of National Level Seminar.
- Supply of more facilities to students.
- Starting Science faculty.
- Constructing the Library Building.
- Recruitment of regular staff.
- Raising Corpus fund as SAF.
- Enlarging ICT infrastructure.

Name : Prof. H.R. Nagtilak

  
Co-ordinator  
- IQAC

Shri Sant Damaji Mahavidyalaya,  
Mangalwedha.  
Signature of the Coordinator, IQAC

Name : Prof. Dr. N.B.Pawar

  
Principal

Shri Sant Damaji Mahavidyalaya,  
Mangalwedha Dist. Solapur  
Signature of the Chairperson, IQAC

## Annexure I

### Part-A 2.14 A. Significant Activities & Contributions of IQAC :-

The institutional IQAC took initiatives and evolved mechanism for organising and executing following significant activities.

1. Organising annual Youth Festival of Solapur University in collaboration of Students' Welfare Department of Solapur University.  
(Detailed Report of 'Youth Festival' – Annexure II)
2. Organising Placement Drives twice in collaboration with ITM Academy ( ICICI Bank) and local NGO 'Wari Pariwar', in which more than 225 students got placement.
3. Organising ICICI sponsored National level Seminar on , 'Policy Approaches, Development and State Response to Agrarian Crisis of Farmers'.
4. Channelizing mechanism for organising special N.S.S. Camp in adopted village, Dhavlas, Tal- Mangalwedha and cleanliness drive, tree plantation and Health Awareness Campaign, women meet, Cattle-Health Check-up, orientation of farmers etc. were arranged.
5. Organising Blood-Donation Camps, Health Check-up and H.B. testing was done.
6. Organising career guidance session, mock-interviews, tests and training for preparation of resume.
7. Promoting use of ICT, use of Language Laboratory and Network resource center.
8. Organising orientation of students about gender sensitization, male – female discrimination, health and hygiene.
9. Organising extension activities as a part of ISR.
10. Organising three days University Level Workshop on 'Youth Leadership and Natural Disaster Management', and Zonal Taekwondo Sports meet.

11. Internal complaints committee & Anti-Ragging committee organised Gender Sensitization programs.
12. Literary Association & Wall-poster committee organised programs enhancing literary awareness and insights in students.
13. Study tours organised by different Depts.
14. Alumni Association/Parents-Teachers association meets organised.



## Annexure II

### Part-A 2.14 B.Organisation of University 'Youth Festival' :-

Our college hosted Solapur University Youth Festival from 08<sup>th</sup> to 11<sup>th</sup> Oct., 2017. In collaboration with University Youth Festival organising committee, schedule of events was finalized. The event was organised to promote talent of students in various cultural events.

The details of participation may be given as under :-

- Number of events organised :27
- Number of students participated(Boys) :778
- Number of students participated(Girls) :542
- Number of team leaders :175

The following colleges excelled in festival :-

- First Prize : **Shri Shivaji Mahavidyalaya, Barshi**
- Second Prize : **Sangmeshwar Mahavidyalaya, Solapur**
- Third Prize : **Shankarrao Mohite Patil Mahavidyalaya, Akluj**

- The following special prizes were given :

- Golden Girl : **Miss. Vaishnavi Janrao**  
**Shri Shivaji Mahavidyalaya, Barshi**
- Golden Boy : **Sangmeshwar Birajdar**  
**Sangmeshwar Mahavidyalaya, Solapur**

Our College supplied to participants facility of lodging and boarding for period of three days in college campus and space made available in the town of Mangalwedha. We got assistance from management of our college and from Solapur University for successfully organising this Youth Festival.

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### Annexure III

#### Part-A 2.15 Plan of Action by IQAC / Outcome :-

The plan of action chalked out by IQAC at the beginning of academic year 2017-18 towards quality sustenance-enhancement and the subsequent outcomes by the end of the year :-

Sr.n	Plan Of Action	Achievements / Outcomes
1.	To analyse admissions, results, implement findings of feedback from stakeholders.	<ul style="list-style-type: none"> <li>• Admission process monitored by IQAC</li> <li>• University results analysed, findings and observations incorporated in annual plan.</li> <li>• Execution/implementation of Plans closely monitored by IQAC.</li> </ul>
2	To plan co-curricular activities to supplement teaching-learning.	<ul style="list-style-type: none"> <li>• Different working committees, literary association, clubs, forums etc. organised activities to supplement teaching – learning.</li> </ul>
3	To strengthen Examination Grievance Redressal Cell.	<ul style="list-style-type: none"> <li>• Assistance to students in redressal of grievance related to University examination.</li> <li>• Monitoring process of completion of college internal evaluation requirements.</li> </ul>
4	To organise/host Solapur University Annual Youth Festival.	<ul style="list-style-type: none"> <li>• In Collaboration with University Students' Welfare Department, college successfully organised 'Youth Festival' , from 08<sup>th</sup> to 11<sup>th</sup> Oct. 2017</li> </ul>
5	To promote Gymkhana and Physical Training Center activities, organise zonal sports meet.	<ul style="list-style-type: none"> <li>• Gymkhana organised regular sport exercises, 137 Sports persons participated in sports meets.</li> <li>• Physical Training Center arranged training sessions.</li> <li>• Students got recruited in forces.</li> <li>• College organised Zonal Sports meet.</li> </ul>
6	To organise campus interviews and recruitment drive.	<ul style="list-style-type: none"> <li>➤ Two recruitment drives were organised –</li> <li>• ICICI Bank – 025 students recruited.</li> <li>• Job Fare - 200 students recruited.</li> </ul>
7	To organise seminar and workshop.	<ul style="list-style-type: none"> <li>• National Level Seminar on 'Policy Approaches' Development and State Responses to Agrarian Crisis and Farmers' Distress', was organised.</li> <li>• University Level Workshop on 'Youth Leadership and Natural Disaster Management' was organised.</li> </ul>
8	To supply training and internet	<ul style="list-style-type: none"> <li>• IQAC monitored use of Language Library</li> </ul>



	connectivity and enhance students' participation in use of Language Laboratory and Network Center.	and UGC Network resource center.
9	To solicit assistance/participation of alumni in achieving academic and Co-curricular enrichment of students.	Alumni invited to deliver lectures, trains sports persons and arrange orientation of students for career guidance.
10	Plan to digitalize library, office and give training to staff.	<ul style="list-style-type: none"> <li>• The partial digitalization of both office and library was done.</li> <li>• Required technical training to office staff was given.</li> </ul>
11	Plan extension activities and enrichment programs for fulfilling ISR.	<ul style="list-style-type: none"> <li>• IQAC monitored extension activities and enrichment programs organised by different working committees.</li> <li>• NSS committee organised number of campaigns, drives for fulfilling ISR.</li> </ul>
12	To plan effective use of MOUs, Collaborations.	<ul style="list-style-type: none"> <li>• Linkages, collaborations and MOUs for academic activities and research were effectively materialised for benefit of students and faculties.</li> </ul>
13	To plan activities for gender sensitization, promote human rights etc.	<ul style="list-style-type: none"> <li>• ICC of college organised programs for gender sensitization and promotion of human rights.</li> <li>• Special programs were arranged to raise health/hygiene awareness among the girl-students.</li> </ul>
14	To organise and boost participation in 'Swachh Bharat', water –recharging and prohibit soil erosion.	<ul style="list-style-type: none"> <li>• Cleanliness campaigns organised on and off campus by N.S.S.</li> <li>• Campaign for raising water-literacy arranged in adopted village by N.S.S.</li> <li>• Active participation of students / faculties in work done by NGO 'Pani Parishad' which was appreciated and felicitated.</li> </ul>

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## Annexure IV

Shri Sant Damaji Mahavidyalaya Mangalwedha, Dist: Solapur  
ACADEMIC YEAR 2017-18

### **Academic Calender**

#### JUNE 2017

1. Admission Counselling – B.A./B.Com./Certificate courses.
2. Teaching staff meeting.
3. Examination Grievance Redressal Committee meeting.
4. Preparing Schedule of Preparatory Teaching ( Bridge Course ) to B.A./B.Com.I students.
5. Receiving annual plans of curricular and co-curricular activities – Plan of IQAC.
6. Departmental/Working Committees Meeting.
7. IQAC meeting-sending AQAR to NAAC
8. Principal's Address
9. Selection of NSS volunteers.
10. Sending college Annual Report to University.

#### JULY 2017

1. Inauguration / First Lecture of – Literary Association/Study Circles/Commerce Association/ Career Guidance Cell/ NSS
2. Enrolment to Certificate Courses/Add-on, Value Added Courses etc.
3. Meeting of Research Promotion Committee – orientation of faculty about research.
4. Inauguration/Publication of Wall-Posters.
5. Inauguration/Meeting of ICC.
6. Selection of Sports Persons/ Artists ( Cultural events ) – preparing practice/orientation schedule.
7. Orientation of NSS Volunteers, organising plantation drive, Blood-Donation Camp
8. Orientation of Students for Eco-friendly initiative-conducting Green Audit.

#### AUGUST 2017

1. Celebration of August Kranti Day, Independence Day, Guru Poornima.
2. College Internal Evaluation-meeting.
3. Staff Academy Lecture.
4. Students' exam form receive & submission to University.
5. Formation of Students' Council
6. Organising college Elocution Competition.
7. Meeting of Students' Aid Fund.
8. NSS orientation activities-organising Drives, Campaigns.
9. Research promotion Committee-Lecture/orientation about IPR/research ethics.
10. Organising meet of Alumni.

11. Special lectures/orientation of students about health, hygiene etc. – organising H.B. Testing, Health Check-up Camp.
12. Organising Placement/Recruitment Drive
13. Taking Review of events/activities being organised by various committees/Departments.
14. Staff Academy Lecture.

#### **SEPTEMBER 2017**

1. Celebration of Teaches' Day.
2. Review of college Internal evaluation.
3. Career guidance activities-orientation.
4. Review of Gymkhana/Cultural activities preparation.
5. Publication of 'Pratibimb'.
6. Taking review of preparation for 'Avishkar '.
7. Students/faculty visits to colleges with MOUs.
8. Review of working of all committees.
9. Organising Poets' meet.
10. NSS/Cultural activities.
11. IQAC meeting.

#### **OCTOBER 2017**

1. Celebration of Gandhi Jayanti – Cleanliness Drive.
2. Praparation for Conducting University Examination.
3. Soliciting Feedback – Dept./Committees.
4. Planning NSS Special Camp/Tour.
5. Publication of Pratibimb.
6. Review of activities by Depts/Working Committees
7. Conducting Tests / Mock interview session by Career Guidance Cell.
8. For students all scholarship form filling process

#### **NOVEMBER 2017**

1. Conducting University Examination.
2. Collection of articles for 'Sukrut'.
3. Finalizing Tour schedule / NSS Camp.
4. Fixation of Tentative date of Prize distribution ceremony.
5. Taking review/analysis of results.
6. Parents' meet/Alumni meet.
7. Career Guidance Session.
8. Review meeting of students council/ICC/Sports/Cultural/IQAC.

#### **DECEMBER 2017**

- Educational Tours/Field Visits
- Workshop for students.
- Book Exhibition/Handicraft Exhibition.

- NSS Special Camp in adopted village.
- IQAC meeting – review.
- Activities of various Associations/forums/clubs/study circles.
- Meeting of ICC / Gymkhana
- Infrastructure Development review.
- Eco friendly initiatives/ orientation.
- Review of use of ICT/Language Lab/Network Resource Center.
- Exchange of Students/ Faculty with MOUs Colleges.

### **JANUARY 2018**

- Republic Day Celebration.
- Traditional Day.
- Library Exhibition.
- Blood Donation Camp.
- Prize distribution ceremony.
- Review of activities of Depts./Committees.
- Organising rallies / Campaigns / Drives.
- College Internal Evaluation.
- General meeting of students.
- Career Guidance Cell activities.
- Staff Academy Lectures.
- Research promotion committee – Lecture/Workshop.
- Preparation for publication of ‘Sukrut’.
- Review of completed syllabus/Dept – Committee activities.

### **FEBRUARY 2018**

- Special Counselling to students for P.G. admission.
- Internal evaluation.
- Taking review of all courses/use of Language Labrotory/Network Center.
- Organising meet of Sports, Cultural Dept., Alumni.
- Review of syllabus taught/activities organised.
- Taking Feedback – Dept./ Committee events ( overall-General feedback-facilities)
- Finalizing dummy copy of ‘Sukrut’.
- Fixation of date of send off-B.A./B.Com.III
- ICC Meeting Review of Dept./Committee activities.

### **MARCH 2018**

1. International Women’s Day.
2. Finalizing College Internal evaluation marks.
3. Review of Physical Training Center/Career Guidance Cell activities.
4. Organising Lectures – Staff Academy/Research Promotion Committee.
5. Review of Library – Purchase of books/subcription for magazines.

6. Staff Welfare Programmes etc.

**APRIL 2018**

1. University Semester examination.
2. Practical Examination – Geography
3. Review / Record updates / Receiving Students – Staff feedback.
4. Organising send – off B.A./B.Com. III
5. Conducting audits – financial / gender / green.
6. Annual Review of all departmental / Working Committee activities.
7. Feedback analysis – Tentative annual plan for next year.

**MAY 2018**

1. Vacations – Assessment – University Exam.
2. IQAC record verification.



**Annexure V**  
**Action Taken Report : 2017-18**

Sr.n	Issue / Problem Identified	Action Taken
1.	Unsatisfactory number of admissions to certificate courses.	<ul style="list-style-type: none"> <li>• Required orientation of students was arranged to enhance the admissions to certificate courses.</li> <li>• Concession in fees was granted by the college.</li> </ul>
2	Increase in examination grievances / shortcoming.	<ul style="list-style-type: none"> <li>• Causes of grievances of students about university examination and college internal evaluation were analysed.</li> <li>• Counselling, assistance and the follow up helped to lesson the number of instances of grievance.</li> </ul>
3	Insufficient number of faculty and non-teaching staff.	<ul style="list-style-type: none"> <li>• IQAC recommended to CDC to appoint temporary faculties on CHB and non-teaching staff on contract basis.</li> </ul>
4	Technical / administrative obstacles in recruitment of staff.	<ul style="list-style-type: none"> <li>• The regular follow – up of pending approval to college roaster was taken.</li> <li>• It was decided to submit the revised proposal of same in due course.</li> </ul>
5	Insufficient IT infrastructure.	<ul style="list-style-type: none"> <li>• The existing UGC Network resource center was upgraded to cater needs of large number of students.</li> </ul>
6	Pending / delayed financial proposals.	<ul style="list-style-type: none"> <li>• The proposal of construction of library building and renovation of existing building is pending in UGC Western Zone office. The regular follow up of the same is being taken by authority.</li> </ul>
7	Financial constraints being faced by poor students.	<ul style="list-style-type: none"> <li>• Large number of students are facing financial problem in the light of hike in fees.</li> <li>• Poor and deserving students are given financial assistance from funds raised by faculty and Students' Aid Fund.</li> </ul>
8	Deteriorating subject competency of admitted students.	<ul style="list-style-type: none"> <li>• To upgrade subject knowledge/competence of students admitted to B.A.I/B.Com.I, preparatory and remedial coaching was done in beginning of first term.</li> </ul>
9	Unsatisfactory usage of library resources by students.	<ul style="list-style-type: none"> <li>• To promote library usage of library resources, the following steps were taken :-</li> </ul>

		<ul style="list-style-type: none"> <li>➤ Counselling / orientation of students.</li> <li>➤ Scholar Card Scheme.</li> <li>➤ Read the author scheme.</li> <li>➤ Exhibition of books / new arrivals.</li> <li>➤ Award of best reader.</li> </ul>
10	Unsatisfactory utilization of collaborations, MOUs.	<ul style="list-style-type: none"> <li>• Academic MOUs were focussed by exchange / visit of faculty and students.</li> <li>• Lectures / orientation arranged.</li> <li>• Training / recruitment drive arranged ( Engineering College)</li> <li>• Seminar / Workshop organised by mutual collaboration.</li> </ul>
11	Ineffective MIS / data collection.	<ul style="list-style-type: none"> <li>• Data collection mechanism restructured.</li> <li>• More systematic / Scientific method of data collection adopted.</li> </ul>



## Annexure VI

### Details of Best Practices :

01) **Building the Percolation Tank in Dhavlas, adopted village by our N.S.S. volunteers :**

- **Goals :** To help villagers of Dhavlas in raising underground water level by building percolation tank.
- **Context :** The villagers of Dhavlas are badly affected due to decrease in rainfall in last two years and hence we planned to undertake token project of percolation tank.
- **The Practice :** Our N.S.S. Volunteers, with help of local villagers and alumni built percolation tank in vicinity of Dhavlas. Villagers supplied us one JCB and tractors due to which the work of building tank was speedily completed.
- **Evidence of Success :** Sufficient quantity of water was blocked in percolation tank and underground water level increased considerably. Especially the water-level of the wells from which local village water supply was done increased and villagers were relieved of scarcity of drinking water.
- **Problems encountered and Resources :** Shortage of funds , equipments, technical expertise were the main problems faced by us. We solicited help from local villagers and our alumni.
- **Contact Details :**  
Dr. N.B. Pawar – Principal  
Shri Sant Damaji Mahavidyalaya, Mangalwedha,  
Phone – 9850620807,  
Email – [ssdmangalwedha@gmail.com](mailto:ssdmangalwedha@gmail.com)

02) **Achievements of Gymkhana and Physical Training Centre :**

- **Goals :** To assist deserving sportspersons in attaining excellence in sports and offer physical training to them as preparation for recruitment in defence forces.
- **Context :** Number of our students attempting to get recruited in reserve & defence forces are in need of physical training and orientation. Hence Gymkhana and Physical Training Centre organised special training for these students.



- **The Practice** : Our Physical directors Dr. Rayban and Prof. Shaikh organised coaching for sports persons with the help of college sports-alumni. The College Gym and required grounds are available. The proper training in running, long-jump, pull-ups etc. is given. The Yoga sessions are also arranged for these sports persons.

- **Evidence of Success** : Due to planned training and coaching , our students have achieved good results in sports. Number of our sports persons won medals in University, State and National level sports meets. Many students got recruited in state police, reserved and defence forces as well as M.P.S.C.

- **Problems Encountered and Resources** : In fact , we faced problems like inadequate funds, infrastructure, lack of expert coaching for certain events. However, we managed to supply required facilities with the available funds in college.

- **Contact Details** :

Dr. N.B. Pawar – Principal

Shri Sant Damaji Mahavidyalaya, Mangalwedha,

Phone – 9850620807,

Email – [ssdmangalwedha@gmail.com](mailto:ssdmangalwedha@gmail.com)

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